



Responsible Minerals Sourcing Policy

Tong Heer Aluminium Industries Sdn. Bhd. is committed to the responsible production and sourcing of aluminium and associated materials across our processes. We recognised that mineral and metal supply chains can contribute positively to sustainable development, local livelihoods, and economic growth. This Policy reflects our values of integrity, sustainability, and respect for human rights. It is consistent with Tong Heer Aluminium's Code of Conduct, Supplier Standards, and Anti-Corruption Framework.

Tong Heer Aluminium will not tolerate, profit from, contribute to, assist with, or facilitate the commission of any of the risks, including:

- Serious human rights abuses such as torture, cruel or degrading treatment, forced or compulsory labour, child labour, widespread sexual violence, war crimes, crimes against humanity, or genocide.
- Direct or indirect support to non-state armed groups.
- Direct or indirect support to public or private security forces who illegally control mine sites, transport routes, or extort upstream actors.
- Bribery and fraudulent misrepresentation of the origin of minerals.
- Money laundering.
- Non-payment of taxes, fees, and royalties due to governments.

We implement this Policy through the following measures:

- Ensure suppliers cooperate in providing due diligence information to confirm materials in our supply chain do not contribute to illegal armed groups, human rights violations, or financial wrongdoings.
- Commit to transparency in the implementation of this policy by making available reports on our progress to our customers and relevant stakeholders.

Where risks are identified in our aluminium supply chain:

- We will work collaboratively with suppliers and stakeholders to manage and mitigate risks.
- If risks are deemed untenable, we may suspend or discontinue engagement with the supplier.
- We will immediately discontinue relationships with suppliers found to be contributing to severe human rights abuses.

This Policy is approved by Tong Heer Aluminium's top management and is supported by our governance frameworks and operational standards. We are committed to transparency in reporting on our progress and performance in responsible minerals sourcing.

LEE SHIH YAO
General Manager

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